



The Pilgrims' School

www.thepilgrims-school.co.uk



SCIENCE TEACHER from September 2020

The School

As well as being a leading prep school that caters for a range of able boys, the Pilgrims' School is the Cathedral School of Winchester. The School educates both the 22 Cathedral Choristers and the 16 Winchester College Quiristers (the treble voices in the College Chapel). The School is all boys throughout. In the Prep School (aged 7-13) boys are both boarding and day; in the Pre-Prep there are up to 54 boys aged 4-7, bringing the average total roll to about 270. The School occupies a superb site in the historic Cathedral Close, lying between the Cathedral, Winchester College and Wolvesey Palace; it enjoys the use of the picturesque Wolvesey playing fields and the sporting facilities of Winchester College. With its Choral foundations, the School encourages exceptional musical achievement in all its pupils, but also excels in academic endeavour and sports; it enjoys an enviable local and national reputation. For a flavour of the School and further information about us please visit our website at www.thepilgrims-school.co.uk.



The Pilgrims' School

www.thepilgrims-school.co.uk

The Science Department

The Science Department of The Pilgrims' School currently comprises three members of staff who teach science to boys from Year 3 to Year 8 (in the Pre-Prep, science is taught by class teachers). The department enjoys two purpose-built laboratories. Pupils in Years 5 to 8 have their lessons in the labs; in Years 3 and 4, science is taught in the forms rooms, though they do use the labs occasionally. The department is well resourced and has the support of a science technician. Pilgrims' Science enjoys an excellent reputation, both internally and externally with the senior schools. Expectations are high.

The Science Department is under the overall academic direction of The Head of Department, who reports through the Deputy Head Academic to the Headmaster.



Responsibilities include

- Teaching science to pupils within the age range of Years 3 to 8
- Following all school policies, especially in relation to marking, assessment, and reporting
- Attendance at, and contribution to, departmental meetings
- Liaison with the other teachers in the department and with other members of staff, particularly the Learning Support Coordinator
- Regular liaison with parents, and attendance at parents' meetings
- Participation in extracurricular activities after school and/or sport
- Responsibility for a Tutor group



The Pilgrims' School

www.thepilgrims-school.co.uk



Person Description

A good degree (or equivalent qualification) is required. Further to this, the following qualities are sought:

Essential:

- An experienced classroom teacher in this age range who is able to set and achieve high standards
- Superb subject knowledge
- A good team player who will work happily with teaching and non-teaching colleagues
- An ability to communicate easily with parents
- A commitment to the aims and ethos of the school
- A willingness to be involved in the whole life of the school

Desirable:

- Experience of the independent education sector
- PGCE
- Experience of teaching Common Entrance
- Recent professional development demonstrating current professional knowledge
- Ability to teach a second subject
- Additional skills, experience or qualifications in sports coaching, or other interests that would enhance the life of the school.



The Pilgrims' School

www.thepilgrims-school.co.uk



This position description will not form part of the contract of employment. If the job is offered a draft contract of employment including salary and leave terms, and a full and detailed job description, will be provided for agreement.

Recruitment Policy

The Pilgrims' School is committed to providing the best possible care and education for its pupils and to safeguarding and promoting the welfare of children and young people. The School is also committed to providing a supportive and flexible working environment for its entire staff. The School recognizes that in order to achieve these aims it is of fundamental importance to attract, recruit, and retain employees of the highest calibre, who share this commitment.

The aims of the School's recruitment policy are as follows:

- To ensure the best possible staff are recruited on the basis of merit, ability, and suitability for the position
- To ensure that all job applicants are considered equitably and consistently
- To ensure that no job applicant is treated unfairly on any grounds
- To ensure compliance with all relevant recommendations and guidance, including the recommendations of the DfE in Keeping Children Safe in Education and the code of practice published by the Disclosure and Barring Service (DBS)
- To ensure that the School meets its commitment to safeguarding and promoting the welfare of children and young people by carrying out all necessary pre-employment checks

Candidates are encouraged to review the school's full Recruitment Policy and Safeguarding Policy, both of which are available to download from the school website.

How to Apply

To apply for the position please forward the completed application form and a covering letter by email to recruit@pilgrims-school.co.uk. Your letter should not exceed one page and should be addressed to the Headmaster, Tom Burden. The closing date for receipt of applications is 0900 on Thursday 19 March. The interviews will be held on Tuesday 24 March. Early submission of applications is highly recommended.