



The Pilgrims' School

www.thepilgrims-school.co.uk



HEAD OF ART

Required for September 2024 or January 2025

The School

As well as being a leading Prep school that caters for a range of able boys, The Pilgrims' School is also the Cathedral School of Winchester, and educates both the 22 Cathedral Choristers and the 16 Winchester College Quiristers (the treble voices in the College Chapel), with approximately 220 boarding and day boys in the Prep, and capacity for 50 boys in Pre-Prep. Our days are varied but carefully organised to allow every Pilgrim to make the most of the opportunities presented to him, whether he is in the Prep or Pre-Prep, a day boy or boarder, or a Chorister or Quirister.

Nestled between Winchester Cathedral, Winchester College, and Wolvesey Palace, the School occupies a superb site in the historic Cathedral Close. We enjoy the use of the picturesque Wolvesey playing fields and the sporting facilities of Winchester College. With our Choral foundations, the School encourages exceptional musical achievement in all its pupils, but also excels in academic endeavour and sports. We enjoy an enviable local and national reputation. For a flavour of the School and further information about us please visit our website at www.thepilgrims-school.co.uk

The Art Department

The Art Department of The Pilgrims' School comprises one full-time member of staff (the Head of Department) who teaches Art to pupils from Yr 3 to 8. (Art is taught in the Pre-Prep by class teachers.) The department enjoys a superb, large, light, purpose-built room on the top floor of a classroom block, with good storage, and resources. The visual arts are highly valued at Pilgrims': the department has an excellent reputation, both internally and with the senior schools to which we send boys and the display of pupil work around school is one way we celebrate this excellence. We have ambitions to grow this significantly in the next two years.

Applications from ECTs are welcomed equally alongside applications from more experienced colleagues.



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Responsibilities include:

- Teaching art to boys in Years 3 to 8
- Promoting and supporting the teaching of art to boys in Pre-Prep, advising and helping colleagues to inspire these young minds
- Following all school policies
- Reporting to parents in accordance with the School's reporting schedule
- Attendance at and contribution to departmental and other meetings
- Fulfilling all responsibilities of a Head of Department, including: devising and delivering schemes of work which engage with the academic agenda of the School; updating and maintaining the department handbook; liaising with the Deputy Head Academic and Director of Finance and Resources over the department budget; and championing art in the School community.
- Being an active member of the STEAM team of Heads of Departments, seeking and promoting cross-curricular opportunities for the pupils and working collaboratively to achieve them
- Liaison with other members of staff
- Liaison with parents
- Being tutor to a tutor group
- Participation in extra-curricular activities during and after school
- Participation in the staff duty rota, which includes running an open Art Room at given breaks for the enrichment and extension of keen pupil artists, in lieu of duties
- Running art club sessions as part of the school's partnership work with local primary schools, as may be arranged in agreement with the Headmaster
- Curating and rotating the display of pupils' art work in locations around the School
- To inspire, stretch, guide and support those capable towards attempting art scholarships to senior schools
- For the appropriate candidate, contributing to the teaching of boys' Games



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Person Description

- A good degree (or equivalent qualification) is necessary.

Further to this, the following qualities are sought:

Essential

- An excellent classroom teacher with the ability to understand, engage and inspire children in the Year 3 to Year 8 age range
- A personal alignment with the values of Heart, Excellence, Integrity, Joy and Respect
- The ability to set and achieve high standards, maintaining a well-run, effective department space and ensuring the boys contribute to the same
- The ability to communicate easily with parents
- A commitment to the aims and ethos of the School
- A willingness to be involved in the whole life of a busy boarding prep school
- A collaborative colleague, able to work well alongside teaching and non-teaching staff alike and promote a positive, harmonious working environment
- Superb subject knowledge, including:
 - Knowledge and understanding of drawing and painting techniques
 - Pottery, printmaking and 3D modelling skills
 - An appreciation of Art History and the art of different cultures
 - A willingness to discuss, challenge, explore and engage with AI within the context of art

Desirable:

- Experience of teaching in this age range
- Experience of the independent education sector
- A PGCE
- Recent professional development demonstrating current knowledge
- Additional skills, experience, or qualifications that would enhance the life of the School





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This position description will not form part of the contract of employment. If the job is offered a draft contract of employment including salary and leave terms, will be provided for agreement.

Recruitment Policy

The Pilgrims' School is committed to providing the best possible care and education for its pupils and to safeguarding and promoting the welfare of children and young people. The School is also committed to providing a supportive and flexible working environment for its entire staff. The School recognises that in order to achieve these aims it is of fundamental importance to attract, recruit, and retain employees of the highest calibre, who share this commitment.

The aims of the School's recruitment policy are as follows:

- To ensure the best possible staff are recruited on the basis of merit, ability, and suitability for the position
- To ensure that all job applicants are considered equitably and consistently
- To ensure that no job applicant is treated unfairly on any grounds
- To ensure compliance with all relevant recommendations and guidance, including the recommendations of the DfE in Keeping Children Safe in Education and the code of practice published by the Disclosure and Barring Service (DBS)
- To ensure that the School meets its commitment to safeguarding and promoting the welfare of children and young people by carrying out all necessary pre-employment checks. For short-listed candidates, this will include an online search, in keeping with Keeping Children Safe in Education, the results of which may be discussed at interview

Candidates are encouraged to review the School's full Recruitment Policy and Safeguarding Policy, both of which are available to download from the School website.

How to Apply

To apply for the position please forward the completed application form and a covering letter by email to recruit@pilgrims-school.co.uk. Your letter should not exceed one page and should be addressed to the Headmaster, Mr Tim Butcher. The closing date for receipt of applications is Monday 13th May. The interviews will be held on Thursday 23 May. Early submission of applications is highly recommended.