



Careers Policy

This document applies to all parts of The Pilgrims' School, including parents and pupils in the Early Years Foundation Stage.

Responsibility of: Second Master
Reviewed: Sept 2024
Next Review Date: Sept 2027

Policy Statement

In line with our school's aim to ensure our pupils are equipped to meet the challenges of the life ahead of them, we are committed to grasping opportunities to start our pupil's journey towards their future career.

We believe this is an important way in which young people are encouraged to fulfil their potential and are prepared for the opportunities, responsibilities and experiences of adult life.

Our aims

Clearly, the oldest Pilgrims' pupils are at the beginning of their journey, according to the *National Careers Strategy: making the most of everyone's skills and talent for 11-19 in England (DfE, 2017)*. The School acknowledges that they will be making their GCSE choices within the year of leaving Pilgrims' and to that end, we aim to raise their awareness of how the subjects they learn at school connects to their future.

Careers education is facilitated in a number of ways:

- through a number of subjects, including PSHEe, STEM subjects and the Humanities
- Form Time
- Assemblies
- General Studies Lessons
- Visiting speakers
- Preparation for Senior School interviews
- School trips
- Our Year 8 Leavers programme, during which we expose senior year groups to employers and employees from a variety of professions. In the past this has been facilitated by careers visits from parents and friends of the school.

The objective of the Pilgrims' careers programme is to:

- encourage pupils to be ambitious, broaden their horizons, and begin to explore their own career aspirations
- ensure pupils' readiness to take the next step in their education
- help pupils to understand the changing nature of the world of work
- help pupils to begin the development of skills, attitudes and qualities which will facilitate a successful future transition into the world of work
- contribute to strategies for raising achievement, particularly by raising motivation and resilience
- support inclusion, challenge stereotyping and promote equality of opportunity

Structure

The backbone of our programme is through our PHSEe programme. Pilgrims' follows the SCARF scheme of work, and career development is highlighted in various units.

One of the key opportunities available at The Pilgrims' School is through the provision of outside speakers who come into the school, exposing the pupils to the possibilities available to them.

As part of our Year 8 Leavers programme, the boys have various talks from parents related to future careers, but we also invite a Senior School Housemaster and an older boy into the school to talk about that crucial next transition in their journey.